

Board Members' Covenants

GP-10

In order to build and maintain productive and effective relationships, Board members shall establish a system of communication that builds upon mutual respect and trust.

Accordingly, members shall:

1. Exercise honesty in all communication.
2. Demonstrate respect for each other.
3. Focus on issues, not on personalities.
4. Assume and practice trust.
5. Maintain focus on shared goals.
6. Communicate in a timely manner to avoid surprises.
7. Support majority decisions of the Board.
8. Withhold judgment on issues until fully informed.
9. Seek first to understand rather than to be understood.
10. Criticize privately, praise publicly.
11. Maintain confidentiality.
12. Openly share concerns, issues, and interests.
13. Assume a non-defensive posture, taking the initiative to communicate and ask questions for clarification.
14. Share information and knowledge.
15. Give direction as the whole board, not as individual board members.
16. Protect and promote the integrity and reputation of the district.
17. Support the Superintendent/staff in their roles.
18. Stay engaged during meetings and actively participate.

Adopted: March 11, 2020
Monitoring Method: Board self-assessment
Monitoring Frequency: Annually in May